



## 2026 Softball New Brunswick Annual General Meeting

Tuesday, April 14, 2025 at 7:00pm  
via Zoom

[Registration Link](#)

[Meeting Link](#)

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### **Meeting Agenda**

1. Credentials
2. Land Acknowledgement
3. President's Address
4. Approval of the Agenda
5. Minutes of the last Annual General Meeting
6. Business arising from the Minutes of the last Annual General Meeting
7. 2024 Financial Reports
8. Reports
9. Old Business
10. Amendments to the Constitution
11. Notices of Motion(s)
12. New Business
13. Election of Officers
14. Adjournment



## **Minutes of the Last Annual General Meeting**

[2025 Annual General Meeting Minutes](#)

## **Business Arising from the Minutes of the Last Annual General Meeting**

### **Financial Report**

The membership was notified at the 2025 Annual General Meeting that the Board of Directors voted to move the fiscal year to January 1 to December 31 to closer align with operations and allow for smoother transition for the Treasurer and Executive Director at year end. As a result, the fiscal year being presented covers a 15 month period from October 1, 2024 to December 31, 2025. For clarity and compliance, Profit and Loss and Balance Sheet statements for the 12 month period of October 1, 2024 to September 30, 2025 are also included. This 12-month period will be used for reporting to the Government of New Brunswick for the 2025 reporting year.

The new fiscal year officially began on January 1, 2026 and will run to December 31, 2026. This return to a standard 12-month fiscal cycle will be reflected in the financial statements presented at the 2027 Annual General Meeting and will be used for 2026 reporting to the Government of New Brunswick.

[Profit and Loss \(15 month\)](#)

[Profit and Loss \(12 month\)](#)

[Balance Sheet \(15 month\)](#)

[Balance Sheet \(12 month\)](#)



## **2025 Reports**

### **Executive Director**

**Overview:** The 2025 season was a positive year for Softball NB, marked by growth, competition and continued development for athletes, coaches and umpires across all levels of play. We are proud of the opportunities created for participation and development, as well as the successes achieved on provincial, regional and national stages. There were many bright spots of the 2025 season as well as continued challenges. Softball NB is committed to reflecting on our ongoing efforts to strengthen softball in New Brunswick and continue to contribute to the broader softball community across Canada.

**Participation:** Softball NB continues to see an increase in total membership in 2025. Highlights include a jump in umpire registration, focusing on recruitment, retention and mentorship, new programs in Bass River and Rusagonis, and starting to grow our engagement and connection with the Slo Pitch community across the province.

DIVISION	2024	2025
Minor Athletes	1687	1727
Adult Athletes	936	1451
Coaches	360	319
Umpires	114	141
<b>TOTAL MEMBERSHIP</b>	<b>3097</b>	<b>3638</b>

**Umpires:** We saw some great strides in our Umpiring Program this year, including overall numbers (increase by 24%) and clinics hosted in all 5 of our regions. A pilot U11 Development Jamboree was hosted in June; the event was umpired completely by JD officials with mentors working with them both on and off the field. Goals over the off season focus on creating a structured plan for retention of our JD's and new umpires from the 2025 season.

Ten umpires represented Softball NB at Canadian Championships and the Canada Games. As well as Melbourne, Australia for Ron Campbell (PUIC) in Australia, January 2025.

**Rawlings Provincial Championships:** A dry 2025 summer led to a seamless year of Provincial Championships, with no events being rained out. Our U9 Girls division was postponed due to the forest



fires in the Moncton area but was rescheduled. Softball NB was able to get a U9 Co-ed Division off the ground for the first time this season. We hope to capitalize on the interest as a way to support male players while we continue to explore options to grow male ball.

U9 Girls - 8 teams

U13 Boys - 4 teams

U9 Co-ed - 3 teams

U11 Girls - 11 teams

Int. Men's - 5 teams

U13 Girls A - 9 teams

U13 Girls AA - 7 teams

U15 Girls A - 8 teams

U15 Girls AA - 7 teams

U17 Girls A - 4 teams

U17 Girls AA - 6 teams

**Grassroots Softball:** In June, Softball NB hosted a U11 Development Jamboree as a development opportunity for athletes, coaches, umpires and parents. The event was umpired completely by JD and first year umpires. A coaches meeting was held prior to the event to go over rule questions, and expectations, and athletes participated in physical testing to provide data for a new U13 High Performance Program for 2026. The event was a great success and we are excited to host it again in 2026 with plans to incorporate an on-field development session for coaches.

**High Performance:** The past year has been a big year for High Performance at Softball NB. Last off-season we were a part of the Performance Pathway Initiative, led by Canadian Sport Institute - Atlantic, the Government of New Brunswick and the Saint John Canada Games Foundation. Softball NB was selected to receive funding to support the growth of our high performance programming and leadership as we plan for the 2029 Canada Games that will be hosted in New Brunswick. As a part of this initiative we have recently announced the U13 Future NB Selects program, which will serve as an earlier entry point to our High Performance Programming and focus on developing strong fundamentals of all aspects of the game. This fall we will be launching two pitching programs to provide more development opportunities for developing pitchers as well as pitchers as part of our high performance programming.

- **NB Selects:** Two teams attended the U15 and U17 Girls Canadian Championships. Both teams saw improved results from the 2024 Canadian Championships.
- **Canada Games:** Both our Women's and Men's Canada Games had successful runs at the Canada Games in St. John's, NL. The Women's team finished in 4th place, marking the first time they competed for a medal since 1989, and tied for the second best finish in program history. The Men's team had a historic run, finishing in 5th place, their highest finish ever.



**Partnerships:** We would like to take this opportunity to thank our partners and sponsors for their continued support of Softball New Brunswick.

- Government of New Brunswick
- Rawlings Canada
- The Fredericton Inn
- Home Run Sports
- Swiss Chalet Fredericton
- Philson LTD

We are excited to build upon a successful 2025 season as we celebrate our 100 Year Anniversary of Softball New Brunswick in 2026!

Cameron Rogers

### **Technical Director**

The 2025 Softball Season was a busy one for Softball New Brunswick, and I am thankful for all the communities we got to work with to make our season a successful one. Before teams took to the diamonds, your coaches were in the classroom, honing their skills. Softball NB ran 3 in-person Competition Introduction Coach Clinics, 34 Coaches attended, investing in their team and giving back to the sport - thank you to all that attended!

Summer 2025 introduced our new U11 Development Jamboree. This weekend consisted of 11 teams from across the province, with all games being worked by new, eager Junior Development officials with Senior Mentorship watching closely from the sidelines. All teams went through various tests to establish an athletic baseline at our U11 category, in turn, helping focus our efforts in future program development.

Late summer 2025 brought 11 Provincial Championships to all 5 Regions, we were happy to work with experienced and brand new hosts to make these Championships a success. Thank you to our hosts, volunteers, supervisors and umpires for your hard work and contributions to our Provincial Championships.

I am looking forward to celebrating 100 years of Softball New Brunswick in 2026 and continuing the growth of our sport within the province. Thank you to our valued supporters, committed board members, dedicated coaches and volunteers and the community of athletes that makes it all worth it.



Megan Diercks

## **Human Resources Coordinator**

### **Introduction**

The 2025 season was truly one to remember for Softball New Brunswick. It was a year marked by growth, strategic development, and a strong commitment to strengthening both our leadership structure and organizational capacity. The initiatives undertaken this year have positioned us well for continued success and sustainability moving forward.

### **Coaching Development & Representation**

One of the highlights of 2025 was my participation in the selection process for the NB Selects coaching staff. This process allowed us to not only identify strong coaching talent but also to reflect on the future direction of our coaching development pipeline.

A key priority that emerged from this work was the importance of representation. We took meaningful steps toward elaborating a succession plan aimed at increasing the presence of female coaches within our system. This initiative is essential to ensuring diversity, inclusivity, and long-term strength in our coaching community.

### **Organizational Growth & Staffing**

Recognizing the increasing demands placed on our organization, we made the strategic decision to hire a third full-time employee. This move was critical in ensuring that workloads remained manageable and that we did not overextend our existing staff.

By expanding our team, we have improved operational efficiency, enhanced service delivery, and created a more sustainable working environment for our employees.

### **Staff Performance & Accountability**

Throughout the year, we placed a strong emphasis on clarity and accountability by establishing clear and measurable objectives for all staff members. This approach has contributed to improved focus, better alignment with organizational goals, and increased overall productivity.

Setting defined expectations has also allowed for more effective performance tracking and provided staff with a clearer understanding of their roles and contributions.



### **Governance & Board Development**

In 2025, I also had the opportunity to review and contribute to the creation of an internal handbook for board members. This document serves as an important governance tool, providing guidance, consistency, and clarity regarding roles, responsibilities, and expectations.

The development of this handbook represents a significant step forward in strengthening our governance framework and supporting the effectiveness of our board.

### **Conclusion**

Overall, 2025 was a year of meaningful progress for Softball New Brunswick. From advancing coaching development and promoting inclusivity, to strengthening our organizational structure and governance, we have laid a solid foundation for the future.

These accomplishments reflect a collective commitment to growth, collaboration, and excellence across all levels of the organization. I look forward to building on this momentum in the coming year.

Respectfully submitted,

Charlie Chiasson

### **Grassroots Coordinator**

The 2025 season marked another positive step forward in the continued growth and development of grassroots softball across New Brunswick. I am pleased to report on the progress made in increasing participation, strengthening community programming, and supporting the long-term development of our athletes.

Throughout the season, Softball New Brunswick supported several new communities through the Community Development Program. This initiative provides equipment, resources, training, and practice plans to help establish and grow local softball programming. The goal is to introduce the sport within communities and support them in building sustainable programs, with the opportunity to participate in a Provincial Championship at the end of the season. We saw continued success in achieving this objective, with more communities engaging and progressing through the program.

A key contributor to this success was the work of our staff. They travelled throughout the province delivering hands-on training and support to local associations. In particular, the addition of pitching instruction provided by Monica Bourque has been a significant benefit to athlete development at the



grassroots level. Their efforts have had a meaningful impact, and their contributions are sincerely appreciated.

We continue to see steady growth in both participation numbers and the overall quality of our Provincial Championships. Divisions including U9, U11, U13, U15, and U17 'A' are expanding each year, with new communities entering competition and contributing to a stronger provincial landscape.

Coach development remains an area of focus. There is a clear need to place greater emphasis on training opportunities within the grassroots community sport stream, ensuring coaches have access to development that aligns with the age and skill level of their athletes. Expanding our pool of trained facilitators and enhancing available resources will be a priority moving forward and will provide important support to our regions.

The 2025 season also saw the introduction of the U11 Jamboree, which proved to be a major success. The event welcomed 10 teams and was very well received by participants and families. As part of the jamboree, general player skills assessments were conducted, providing valuable insight into athlete development across the province. These assessments will help guide future programming priorities. The event also placed an emphasis on establishing clear expectations for coaches, players, and families in a tournament setting - an approach we plan to expand in future years. A sincere thanks to Swiss Chalet for your sponsorship of this event.

Overall, the 2025 grassroots season was a success, highlighted by continued growth, strong community engagement, and positive momentum across the province. I would like to extend my sincere thanks to the staff, all minor associations, coaches, volunteers, and families for their ongoing dedication and commitment to developing softball in New Brunswick.

Yours in softball,  
Hillary Pineau

### **High Performance Coordinator**

Report not submitted.

### **Adult Coordinator**

Report not submitted.



## Provincial Umpire-in-Chief

The 2025 season was a good season for the umpires in 2025. We increased our umpires from 118 in 2024 to 141 in 2025 which was a 19.5% increase.

We held 7 clinics around the province and with the support of the local associations we were able to support Provincials being spread out around the province.

On the Canadian Championship side we sent 7 umpires to Canadians and two umpires to the 2025 Canada Summer games. We also had an umpire DUIC for the 2025 Canada Summer Games.

On the mentor side of the program we increased the effort by holding a U-11 jamboree in Fredericton where we used JD umpires with a lot of experienced umpires showing the basics. For most of these umpires it was their first games. The following week we did the same for the East Coast games in Quispamsis and it went out very well. We also had mentoring happening in other zones and we are looking to expand the program even more in 2026.

We also had an umpire Andrew Gallant enter the Softball NB Hall of Fame after a long career of supporting our umpire program.

We also had an umpire get his Level 4 certification at a Canadian Championship.

The challenges we had in 2025 is the number of new umpires we had and providing the mentoring and development of these young umpires.

Our area of growth is in the mentorship and developing the next higher level of umpires. Another growth area is new members taking on zone UIC positions and assigning positions.

In closing I would like to thank our membership in helping grow our umpire base and with the understanding of what our program needs so we can still have more memberships playing our great game.

Until 2026 thank you for your support  
Ron "Soupy" Campbell  
PUIC for Softball NB



### **North Western Regional Director**

Position Vacant.

### **Capital Western Regional Director**

This summer saw many successes for our region, including provincial celebrations, contributions provincially and nationally within our NB Selects and Canada Games teams, and growth across the board in participation and development!

Standouts from the summer included provincial championships for the U17AA Girls Fredericton Twins, U15 AA Girls Oromocto Silverbacks, as well a trio of Hoyt High Sox: U13 Boys, U11 A and U9 Co-ed! Several teams were able to gain valuable Easterns experience as well.

The 2025 NB Intermediate Men's provincial title once again went to the Taymouth Tigers, who have entered into the "dynasty" category for provincial fastpitch softball annals with 5 straight GMFFL league titles!

For individual recognition, George Wood of Oromocto was inducted into the Player category of the Hall of Fame. The father/son duo of Mark Young/Brett Young were awarded Paul Dawson Memorial/Adult Male Player of the Year, Dan Mersereau Coach of the Year for his strong run with the Women's Canada Games (also named Team of the Year), Bobby Depres the Charlie O'Brien Memorial for his coaching work with the Men's Canada Games team, and Rick Russell for Umpire of the Year.

A legacy from the 2025 summer included the celebration of life for Bev Adams who was posthumously inducted into both the New Brunswick and Canada Softball Hall of Fame. Bev was a dedicated volunteer within our central region as well as President of Softball NB from 2005-2017.

Rest in peace Bev.

Craig Clarkson

### **Fundy Regional Director**

Report not submitted.



## South Eastern Regional Director

### Season Summary:

This report provides a summary of operations, participation, and key challenges across four softball organizations (Bass River, Moncton Fastpitch Association, Softball Memramcook and RADBUC) and the Southeastern Regional Association. It highlights participation levels, programming, achievements, and areas for development.

### Bass River

#### Participation & Coaching

- Coaches: 6
- Registrations:
  - U5 25 players
  - U9 21 players

#### Umpires

- No registered umpires

#### Programming & Events

- No tournaments or formal games were held during the season
- Plans are in place to introduce games for the U9 division in the upcoming season

#### Key Highlights

- Significant learning year with program adjustments underway
- Focus on improving volunteer structure and retention

#### Challenges & Opportunities

- Low volunteer retention impacted operations
- Lack of structured gameplay opportunities
- Planned implementation of online registration to streamline processes and improve organization

### Moncton Fastpitch Association

#### Participation & Coaching

- Coaches 17
- Registered Players: 87
  - All players and teams are registered with Softball NB

#### Umpires

- Not tracked internally

#### Programming & Events

- Hosted tournaments:



- Moncton Classic
- U9 Girls Provincial Championship

#### Clinics & Development

- Spring training camp delivered by internal coaches in April 2025
- No formal external clinics hosted

#### Additional Programming

- Middle School Softball
  - 13 teams participated
  - Although not under Softball NB programming, it still plays an important part in our region

#### Key Highlights

- Reorganization is still in process
- Volunteers are still an issue
- Coaches awaiting for certification from Softball NB

#### **Memramcook Softball**

##### Participation & Coaching

- Coaches: 8 (with additional parent volunteers)
- Registrations by Division
  - LTP 13
  - U11 13
  - U13 12
  - U17 12
  - U23 19

##### Umpires

- No registered umpires

##### Programming & Events

- No tournaments hosted

##### Achievements

- U17 Girls A team medaled at Provincial Championships

##### Clinics & Development

- No clinics were hosted

##### Key Highlights

- Increased participation compared to previous years
- Strong engagement in certain divisions



#### Challenges & Opportunities

- Uneven participation across age groups (gaps in certain birth years)
- Difficulty scheduling and playing games
- Opportunity to expand competitive play and structured programming

#### **South Eastern Regional Association Regionale du Sud-Est (SRARSE)**

##### Programming & Events

- U9 Provincials
- Umpire Clinic
- Year-end Jamboree

##### Achievements

- Created the SRARSE
- Opened bank account, got permanent email and address
- Received our first sponsorship (Maritime Door & Windows)
- Received our first Grant from the Province of NB

##### Strengths Across Organizations

- Moderate volunteer and coaching engagement
- Growing or stable participation in most regions
- Increased interest in program development and structured play

##### Common Challenges

- Limited access to umpires
- Volunteer recruitment and retention
- Affordable venues for winter programs

##### Regional Directors Challenges

- Too many responsibilities for one person, not enough volunteers

France Bourque

#### **North Eastern Regional Director**

Report not submitted.



## **Notice of Motions**

[NOM 1](#)

[NOM 2](#)

[NOM 3](#)

[NOM 4](#)

[NOM 5](#)

[NOM 6](#)

[NOM 7](#)

[NOM 8](#)

[NOM 9](#)

[NOM 10](#)

[NOM 11](#)

## **Elections of Officers**

President (2 Year Term)

- Nominee: Scott Willis

High Performance Coordinator (2 Year Term)

- Nominee: Dan Mersereau

Adult Coordinator (2 Year Term)

- No nominations

## **New Business**

## **Adjournment**